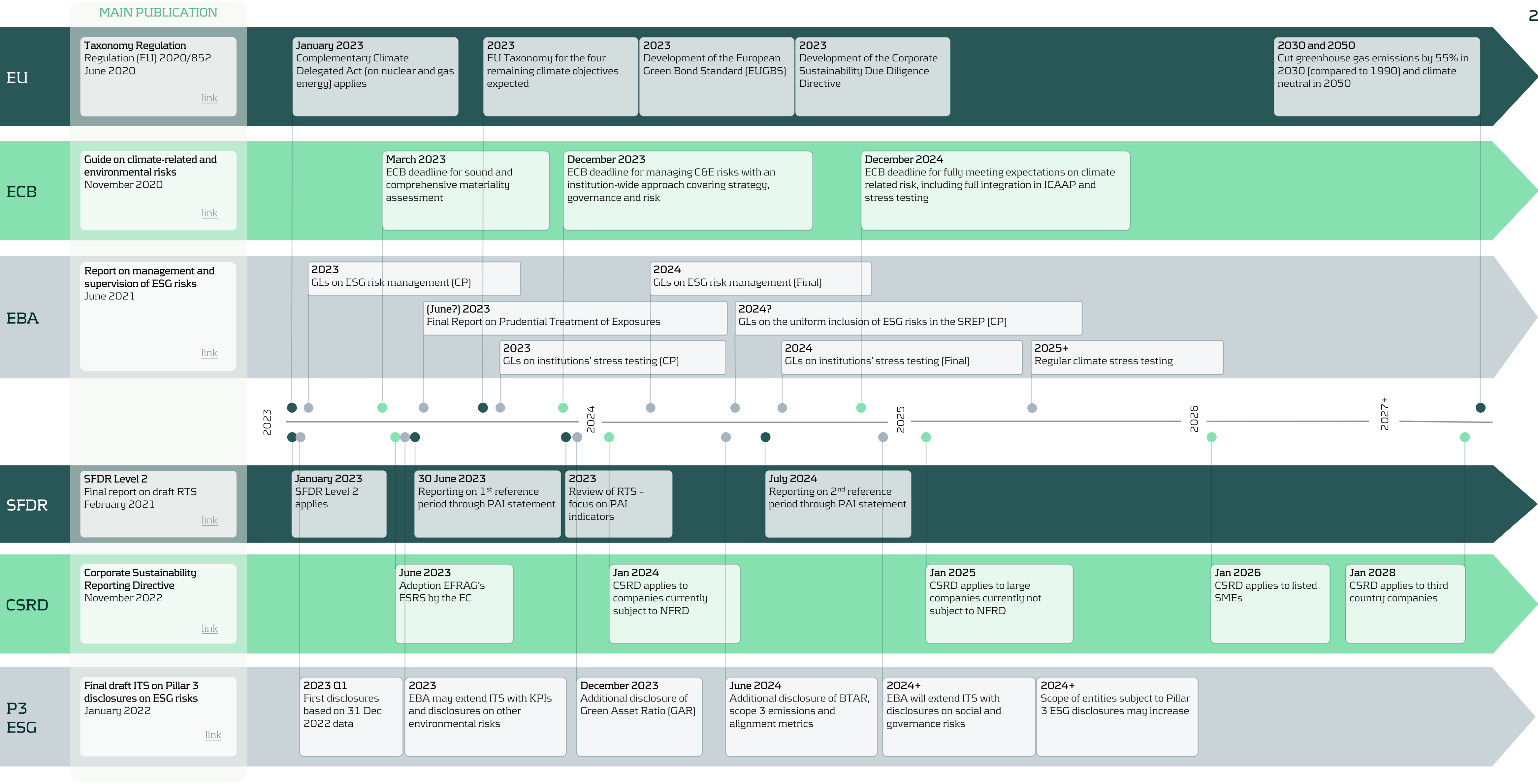


# ESG risk management

## Overview of regulatory timelines





**BTAR** Banking Book Taxonomy Alignment Ratio  
**CP** Consultation Paper  
**CSRD** Corporate Sustainability Reporting Directive  
**GLs** Guidelines  
**ITS** Implementation Technical Standards  
**NFRD** Non-Financial Reporting Directive  
**PAI** Principal Adverse Indicator  
**RTS** Regulatory Technical Standards  
**SFDR** Sustainable Finance Disclosure Requirements

# Interested in ESG? Contact us:

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## Steyn Verhoeven

Director ESG Risk Management

- More than 10 years of experience in financial risk management.
- Responsible at Zanders for the ESG risk management services for Financial Institutions.
- Specialized in model development for credit risk management and ESG.

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## Sjoerd Blijlevens

Senior Manager

- Almost 20 years of experience in financial risk management.
- Broad range of project experience, covering model development, validation and implementation at various financial institutions.
- Key expert in the regulation and measurement of ESG and climate risk.

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## Marije Wiersma

Manager

- More than 4 years of experience in financial risk management consulting.
- Key role in the development of ESG services within Zanders.
- Supported clients with ESG risk identification and materiality assessments, integration of ESG in risk frameworks, and climate risk scenario development.

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## Pieter Klaassen

Business Associate

- More than 20 years of experience in risk management, specialized in model development, stress testing, economic capital and risk appetite.
- Since joining Zanders as a Business Associate in 2020, Pieter focuses on ESG, credit risk as well as capital allocation & performance management.

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